

CONSENT TO RECEIVE ADVERTISING AND INFORMATIONAL MAILINGS

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INFORMATIONAL MAILINGS By accepting this Consent by placing a mark ("checkbox") in the corresponding field upon registration, authorization, or by performing conclusive actions while using the "ALMA JOB" Platform, the User (hereinafter — the "User" or the "Personal Data Subject") confirms that he/she acts voluntarily, of his/her own free will and in his/her own interest, and also grants to Limited Liability Partnership "AlmaTeam" (BIN: 260540004766, address: Republic of Kazakhstan, Almaty region, Karasay district, Kaskelen, 18 Alatau Street), hereinafter — the "Contractor" or the "Platform Administration", consent to receive informational and advertising messages via the communication channels specified by the User while using the Platform.

1. SUBJECT OF THE CONSENT

1.1. By this Consent the User authorizes the Contractor to send, to the communication channels specified by the User upon registration (or in the course of using the Platform) (phone number and/or email address, push notifications), advertising, informational, marketing and news materials.

1.2. The mailing of materials is carried out for the following purposes:

- Promoting the services of the "ALMA JOB" Platform, informing about new services, tariffs, package offers (Bundles) and special promotions;
- Sending notifications about technical updates, Platform news and changes to the regulations;
- Offering relevant vacancies, personnel selections and other services matching the User's professional profile.

2. METHODS OF SENDING MAILINGS

2.1. Informational and advertising information may be sent to the User in the following ways:

- By sending SMS messages to the specified mobile phone number;
- By sending messages via messengers (WhatsApp, Telegram, etc.);
- By sending letters to the specified email address (e-mail);
- Through push notifications in the Mobile Application or the Platform's Website.

3. PERSONAL DATA

3.1. To carry out the mailings, the Contractor is entitled to use the following personal data of the User: last name, first name, patronymic (if any), phone number(s), email address, information about professional category, position and city of residence.

3.2. Processing of personal data for mailing purposes is carried out in accordance with the Privacy Policy of the "ALMA JOB" Platform and the Law of the Republic of Kazakhstan "On Personal Data and Their Protection".

4. TERM OF VALIDITY OF THE CONSENT AND WITHDRAWAL PROCEDURE

4.1. This Consent shall enter into force from the moment of its acceptance (placing a checkbox) and shall remain valid for the entire period of the User's use of the Platform, or until the moment of withdrawal of

the Consent by the User.

4.2. The User has the right, at any time and without giving reasons, to refuse to receive advertising mailings in one of the following ways:

- Independently changing the notification settings (disabling the subscription) in his/her Personal Account on the Platform;
- Following the special "Unsubscribe from the mailing" link contained in each email (e-mail);
- Sending an official written statement to the Contractor's support service email address: info@almateam.dev.

4.3. The Contractor undertakes to stop sending advertising materials within 2 (two) business days from the moment of receiving the User's refusal or the User's change of settings in the Personal Account.

5. FINAL PROVISIONS

5.1. The User confirms that he/she has read the Public Offer, the Platform's Privacy Policy, the Terms and Rules of Use of the digital platform, and that the granting of this Consent is entirely voluntary.

5.2. Refusal to receive advertising mailings does not prevent the User from further using the core functionality of the "ALMA JOB" Platform.

5.3. This Consent is drawn up in the Kazakh and Russian languages. In case of discrepancy between the versions in different languages, the version in the Russian language shall prevail.